The radius of the sphere is the distance between (4, 3, -1) and (1, 8, 1): $r = \sqrt{(1-4)^2 + (8-3)^2 + [1-(-1)]^2} = \sqrt{38}$. Thus, an equation of the sphere is $(x-1)^2 + (y-8)^2 + (z-1)^2 = 38$.